

**BEATTY FUELS** Sponsors of Ballinamallard United  
Academy & Football Development Centre



# **Code of Conduct & Supporting Appendices**

# BUFC Code of Conduct

## *Players & Parents / Guardians*

### **WE ALL HAVE A RESPONSIBILITY TO PROMOTE HIGH STANDARDS OF BEHAVIOUR IN THE GAME**

#### **As a Player:**

- I will play fairly – I won't cheat, complain or waste time.
- I will respect my team mates, my coaches, the other team and match officials.
- I will be punctual for training sessions and matches.
- I will bring my own water / fluid to training sessions.
- I will advise my Coach of any injuries or medical conditions sustained before or during Club activities.
- I will not use foul, abusive, racial, discriminatory or sectarian language.
- I will talk to someone I trust or the Club's Child Welfare Officer (**1**) if I am unhappy about something at the Club.
- I agree to abide by the Club Clothing Policy.
- I agree to take part in activities such as ball boy/girl at First Team Games / Fundraising Events for the Club / help with younger groups.
- I will not take part in bullying behaviour or rough/dangerous play. I agree to abide by the Club's Anti-Bullying Policy. (Appendix 1)
- I will refrain from using a mobile phone in the changing room unless it is an emergency.
- I will not use social media to post comments or images that may cause harm or offence and may bring the Club into disrepute. I agree to abide by the Club's Social Media Policy. (Appendix 2)
- I will refrain from behaviour that will bring the Club into disrepute.
- I will not go off on my own at any time

#### **Players have the right to:**

- Enjoy the positive aspects of football.
- Participate in an environment that protects you from abuse and harm.
- Train and play in a safe place with equipment that is also safe.
- Have their say in manner that is not disrespectful towards coaching staff or the Club.
- Be treated as an individual.

# BUFC Code of Conduct

## *Players & Parents / Guardians*

### **As a Parent/Guardian:**

- I will positively encourage my child and show an interest in their football
- I will support my child's involvement and help them to enjoy football.
- I will promote my child's participation in playing football for **fun**.
- I will complete and return the Registration, Consent & Medical Form ensuring I detail any health concerns my Child has. If at any time my child's health condition changes I will inform my child's coach prior to them participating.
- I will deliver and collect my child punctually to and from coaching sessions & matches, I will inform the coach if my child is to be collected early from a coaching session.
- I will ensure my child is properly and adequately dressed for the weather conditions and they are wearing the correct footwear & protective equipment. I am aware of the Club Clothing Policy.
- I will encourage my child and their team mates to play by the rules and teach them that they can only do their best. I will help my child to recognise good performance, not just results.
- I will encourage my child to show respect to their coach, team mates, opponents and match officials by demonstrating exemplary behaviour myself.
- I will let the coach do their job and not confuse the players by telling them what to do.
- I will praise effort and participation rather than focusing on performance and results.
- I will ensure my child's hygiene and nutritional needs are met.
- I will behave responsibly on the side line remaining outside the field of play and within the Designated Spectators' Area.
- I will respect the decision of the match officials and will never engage in, or tolerate, offensive, insulting, or abusive language or behaviour with coaches, player, match officials, opponents or spectators.
- I will encourage my child to take part in activities to help the Club.
- I will not use social media to post comments or images that may cause harm or offence and may bring the Club into disrepute. I agree to abide by the Club's Social Media Policy. (Appendix 2)
- I acknowledge the importance and role of the Club's Coaches & Volunteers who provide their time free to ensure children's participation.
- I will explain the Code of Conduct and supporting Appendices to my child.
- I will be realistic and never exert excessive pressure or expectations on my child. I will never attempt to fulfil my own ambitions/aspirations through my child.
- I acknowledge my child may be selected to play with Senior Squads and I understand that they will be sharing a changing room with over 18's. Should I have any concerns I will speak to the Club's Child Welfare Officer. **(1)**

### **Parents/Guardians have the right to:**

- Know their child is safe.
- Know the information kept on the child is secure and only accessed by those necessary. (Data Protection Policy available upon request)
- Be informed of problems or concerns relating to their children.
- Be informed if their child is injured.
- Speak to the coach/co-ordinator and voice concerns about the standard of coaching.
- Speak to the Club's Child Welfare Officer **(1)** if there are any problems or concerns relation to their child.

# BUFC Anti-Bullying Policy

## Appendix 1

### **CREATING A SAFE & ENJOYABLE ENVIRONMENT IN FOOTBALL**

Bullying is defined as “the repeated use of power, by one or more persons, intentionally to harm, hurt or adversely affect the rights or needs of another or others”.

Bullying can happen to anyone and through various channels.

Ballinamallard United Football Club have a **zero tolerance** approach to any form of bullying.

Examples of bullying include:

- Being called names
- Being put down or humiliated
- Being teased
- Having money, mobile phone or other possessions taken
- Spreading rumours
- Being sent nasty messages (text/email) or having nasty messages or images posted on social media
- Being ignored and left out
- Being hit, kicked or physically hurt
- Being threatened or intimidated

**GIVE BULLYING THE BOOT** – advice for children/young people

- Tell a trusted adult e.g. coach, parent, teacher or Club Child Welfare Officer **(1)**
- Confide in a friend who can help and encourage
- Seek advice from helpline organisations:

[www.bullying.co.uk](http://www.bullying.co.uk)

[www.childline.org.uk](http://www.childline.org.uk)

**GIVE BULLYING THE BOOT** – advice for parents & coaches

A child or young person who is being bullied may display both physical and behavioural signs. You should be familiar with the signs and should respond in a reasonable way – and with the young person’s best interests as paramount. If a young person:

- Discloses they are being bullied
- Is reluctant to attend training or matches
- Becomes withdrawn and anxious
- Leaves the session with damaged missing clothes/equipment
- Frequently ‘loses’ money or continuously asks for/steals money
- Displays physical signs such as cuts and bruises
- Gives improbable excuses

It is important to react immediately and report concerns to the Club Child Welfare Officer **(1)**

Further information can be found at [www.niabf.org.uk](http://www.niabf.org.uk)

**Child Welfare Officer – Hazel Haveron 07840 673 498**

# BUFC Social Media Policy

## Appendix 2

### **CREATING A SAFE & ENJOYABLE ENVIRONMENT IN FOOTBALL**

Ballinamallard United Football Club recognises the role that Social Media plays in everyday life. Social Media provides those associated with the club the opportunity engage and connect with other club members and other clubs whether it is through Facebook, Twitter, Instagram or Snapchat.

However, with emerging technologies there is also the potential for misuse which can lead to cyber bullying, grooming and potential abuse by online predators.

As a Player/Parent or Guardian/Coach/Volunteer of Ballinamallard you are representing the Club and it is important that your posts/images convey the positive spirit that the Club's Official Social Media displays.

We advise each party to:

- Be respectful of individuals.
- Be respectful of all races, religions and cultures.
- If/When disagreeing do it respectfully – if the situation has the potential to become aggressive, do not get defensive or disengage abruptly.
- Do not respond to posts or images in the heat of the moment
- Seek advice or disengage in a polite manner that reflects well on you and the Club.

The above list is not limited. For further information and advice visit the following websites.

<https://www.net-aware.org.uk/>

<https://www.thinkuknow.co.uk/>

<https://thecpsu.org.uk/>

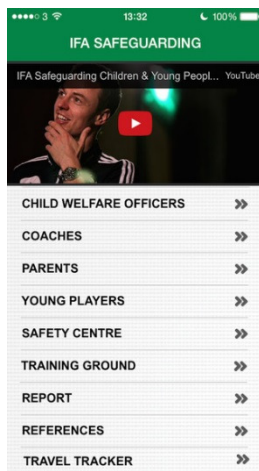
<https://ceop.police.uk/>

<https://www.getsafeonline.org/social-networking/>

[www.safenetwork.org.uk](http://www.safenetwork.org.uk)

[www.thinkuknow.co.uk](http://www.thinkuknow.co.uk)

The IFA Safeguarding Children & Young People in Football App. - Free Download.



**Child Welfare Officer – Hazel Haveron 07840 673 498**

# BUFC Child Welfare

## **CREATING A SAFE & ENJOYABLE ENVIRONMENT IN FOOTBALL**

### **Ballinamallard United Football Club's Child Welfare Officer/s will:**

- Work with others in the Club to ensure a positive child centred environment
- Assist the Club to fulfil its responsibilities to safeguard all children in the Club
- Make the welfare of children paramount.
- Enable everyone regardless of their age, culture, disability, gender, language, race, religion to participate in football in a fun and safe environment.
- Take reasonable steps to protect children from harm, discrimination & degrading treatment and respect their rights wishes & feelings.
- Take seriously all suspicions and allegations of poor practice or abuse and respond quickly, promptly and appropriately to them.
- Promote a child centred ethos within the Club.
- Make themselves known to everyone within the Club.
- Ensure players/coaches/volunteers/parents/guardian know how to voice concerns within the Club.
- Promote best safeguarding practice throughout Club.
- Develop & maintain a register of Club Personnel who are engaging in regulated activity with players.
- Follow all of The Irish Football Association's Safeguarding Policy and Procedures. Further information can be obtained following website - <http://www.irishfa.com/taking-part/youth-football/safeguarding>
- Act as first point of contact for The Irish Football Association on Child Protection issues – internally with members of the public and other external contacts.
- Keep an up-to-date knowledge and understanding of the area around Child Protection.
- Ensure all relevant information around Child Protection is communicated to the necessary people.
- Influence Policies and Practices by having access to Club Committee.
- Ensure confidentiality is on a 'need-to-know' basis.
- Offer advice and support when required.
- Monitor unusual drop-out and absenteeism.
- Commit to attendance at training as required.

*The Child Welfare Officer does not have the responsibility of investigating or validating child protection concerns within the Club therefore has no counselling or therapeutic role. This is the role of the statutory organisations. However, they do have a role in advising on poor practice issues that do not reach the threshold of intervention by statutory agencies.*

### **Ballinamallard United Football Club's Welfare Officer is:**

**Hazel Haveron**

**07840 673 498**

**hazelhaveron16@gmail.com**